PROJECT No. 121

2. The goals and timetables for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

Goals for minority participation for each trade will be determined by one of the following:

- 1) The contractor's approved Affirmative Action Program.
- 2) Adoption of the nearest "HOME-TOWN PLAN BID CONDITION" percentages.
- 3) Adoption of the goal percentages of the SMSA in which the project is located or the adoption of the goal percentages of the SMSA located nearest to the project.

Goals for female participation in each trade

Timetable	Goals (percent)
From Apr. 1, 1979 until Mar. 31, 1980	5.0
From Apr. 1, 1980 until Mar. 31, 1981	6.9

RULES AND REGULATIONS

These goals are applicable to all the Contractor's construction work (whether or not it is Federal or federally assisted) performed in the covered area.

The Contractor's compliance with the Executive Order and the regulations in 41 CFR Part 60-4 shall be based on its implementation of the Equal Opportunity Clause, specific affirmative action obligations required by the specifications set forth in 41 CFR 60-4.3(a), and its efforts to meet the goals established for the geographical area where the contract resulting from this solicitation is to be performed. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade, and the contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor or from project to project for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, the Executive Order and the regulations in 41 CFR part 60-4. Compliance with the goals will be measured against the total work hours performed.

3. As used in this Notice, and in the contract resulting from this solicitation, the "covered area" is set forth in the project description herein.

Safety—

Section 107.01 of the Specifications requires, among other things, compliance with Chapter 4121:1-3 of the Ohio Administrative Code entitled "Specific Safety Requirements of The Industrial Commission of Ohio relating to Construction," effective November 1, 1979, and with the "Federal Occupational Safety and Health Act of 1970 and Code of Federal Regulations, Title 29, Chapter XVII, Part 1926."

Environmental Pollution—

The bidder's special attention is called to the fact that Section 107.01 of the Specifications includes but is not limited to the rules and regulations of the Ohio Environmental Protection Agency located at 361 East Broad Street, Columbus, Ohio (614-466-8565). (See "OPEN BURNING GUIDELINES FOR ODOT CONTRACTORS," dated June 7, 1974.)

Implementation of Clean Air Act—

- (a) By signing this bid, the bidder will be deemed to have stipulated as follows:
 - (1) That any facility to be utilized in the performance of this contract, unless such contract is exempt under the Clean Air Act, as amended (42 U.S.C. 1857 et seq., as amended by Pub. L. 91-604), Executive Order 11738, and regulations in implementation thereof (40 C.F.R., Part 15), is not listed on the U.S. Environmental Protection Agency (EPA) List of Violating Facilities pursuant to 40 C.F.R. 15.20.
 - (2) That the State Highway Department (ODOT) shall be promptly notified prior to contract award of the receipt by the bidder of any communication from the Director, Office of Federal Activities, EPA, indicating that a facility to be utilized for the contract is under consideration to be listed on the EPA List of Violating Facilities.